

Our policy for safety and health at work



At **VORMANN**, we strive to ensure the safety and well-being of all our employees. We believe that a safe and healthy workplace is essential to the success of our company and the satisfaction of our employees. For this reason, we have developed the following policies to guide our actions and decisions regarding workplace safety and health::

1. Hazard identification and risk assessment:

We have implemented a system for identifying and assessing workplace hazards. Together with our occupational safety officer, workplace-related risk assessments are prepared and documented in writing. The results of these risk assessments are communicated to employees on a workplace-specific basis.



2. Training and education:

We ensure that our employees, receive the training and education necessary to work safely and effectively. We ensure that all employees receive regular training on occupational health and safety topics and that they understand their responsibilities for maintaining a safe and healthy workplace.

3. Preparedness for emergencies:

We have appropriate emergency plans in place to respond to incidents or emergencies in the workplace. For emergencies or accidents, we have first aiders at the scene of the accident in the company. They know where first aid stations are located in the company. Our first aiders are obliged to arrange for further rescue measures, e.g. by rescue services or the fire department.

4. Reporting and investigating incidents:

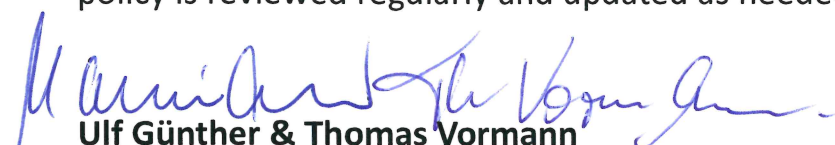
All employees are encouraged to report safety-related workplace incidents to supervisors so that risk assessments can be revised and safe behavior re-evaluated.

We will investigate all workplace incidents and accidents to determine root causes and necessary corrective actions. We will ensure that all incidents are reported promptly and accurately.

5. Continuous improvement:

Our occupational safety officer, in cooperation with the occupational health service, ensures that our measures are reviewed and updated.

We are committed to implementing this policy and to continuous improvement. This policy is reviewed regularly and updated as needed.


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Geschäftsführung